

Position Description

Position Title	Medical Oncology Research Fellow
Position Number	30008565
Division	Clinical Operations
Department	Cancer Services
Team	Clinical Trials Unit
Enterprise Agreement	Doctors In Training (Victorian Public Health Sector) (AMA VICTORIA/ASMOF) (Single Interest Employers) Enterprise Agreement 2022-2026
Classification Description	Registrar Year 5/6
Classification Code	HM29/30
Reports to	Professional: Cancer Research Manager Operational: Medical Workforce Unit
Management Level	Non Management
Staff Capability Statement	Please click here for a link to staff capabilities statement

Bendigo Health

With more than 4,500 staff and volunteers and covering an area a quarter of the size of Victoria, Bendigo Health, is an expanding regional health service offering the advantages of city life combined with the beauty and freedom that comes from living in a regional area.

Bendigo Health is a 700 bed service that treats more than 45,000 inpatients, triages more than 65,000 emergency attendees and welcomes more than 1,600 new born babies in a year. In addition more than 15,000 operations are performed in our operating theatres and more than 100,000 occasions of services are provided in our clinics to outpatients.

The organisation provides services in emergency, maternity, women's health, medical imaging, pathology, rehabilitation, community services, residential aged care, psychiatric care, community dental, hospice/palliative care, cardiology, cancer services and renal dialysis to the people of the Loddon Mallee region.

With our main campus based in Bendigo, our services extend throughout the Loddon Mallee with sites in areas such as Mildura, Echuca, Swan Hill, Kyneton and Castlemaine.

Demand on services is increasing rapidly with Bendigo being one of Victoria's fastest growing regional cities.

Our Vision

Excellent Care. Every Person. Every Time.

Our Values

CARING – We care for our community

PASSIONATE – We are passionate about doing our best

TRUSTWORTHY - We are open, honest and respectful

All staff at Bendigo Health should have, or aspire to the personal qualities, knowledge and skills as described in the Bendigo Health Staff Capabilities Statement. Refer to link at top of page

The Clinical Operations Division

The Clinical Operations Division encompasses acute, allied health, cancer and mental health services. We provide a wide range of general medical, surgical and specialty services including but not limited to; Oncology, Cardiology, Renal, Emergency, Women's and Children's, Critical Care, Specialist Clinics, Cancer Clinics and Mental Health Services. Our Allied Health teams provide a diverse range of programs and person-centred care in inpatient, outpatient, community, home and residential care settings.

Within a state-of-the-art hospital, our Ambulatory and Critical Care, Medical Services, Surgical Services and Women's and Children's areas use the latest technologies to provide excellent care. Our world class Cancer Centre uses a multi-disciplinary, integrated approach to treat specific cancers. The Cancer Centre offers medical oncology, radiation oncology, specialist nurses, clinical trials and cancer research, palliative care, and a Cancer Wellness Program.

The Mental Health Service provides psychiatric care and treatment across a large catchment area in Victoria stretching from Swan Hill in the north of the state to Gisborne in the south. Family sensitive practice is central to our models of mental health care and best practice ensures the identification, inclusion and support of families, carers and children.

Each year our onsite Specialist Clinics provide over 100,000 service events, we also see more than 60,000 people in our Emergency Department and welcome around 1700 babies into the world. The Clinical Operations Division assists with the admission of more than 50,000 patients into the hospital each year.

The Cancer Services Team

The team is part of Bendigo Health's Cancer Services Department.

The Oncology Team consists of specially trained medical, nursing and support staff who manage patients with cancer. The team is committed to providing the best possible care for patients with all stages of cancer and related illnesses. Oncology staff provide patients with chemotherapy and related treatments, support and education to patients and their carers/families.

The Radiotherapy Team consists of specially trained medical, nursing, radiation therapy and support staff who manage patients with cancer. Radiotherapy staff provide patients with radiotherapy and related treatments support and education to patients and their carers/families. The team is committed to providing the best possible care for patients with all stages of cancer and related illnesses.

Both teams pride themselves on providing the highest quality care in a compassionate and comfortable setting in an atmosphere of professionalism, encouragement and understanding.

Clinical Trials (Cancer Research) is part of Bendigo Health's Cancer Services Department.

The Position

The Medical Oncology Research Fellow is a fixed term 12 month position. The Research Fellow will be responsible for the care of patients on clinical trials and will be exposed to a range of trials. The position will manage clinical trial activities including screening and consenting patients, clinical assessment and medical intervention according to protocol and adverse event reporting. This position will provide the medical oncology advanced trainee with a broad exposure to medical oncology including optional participation in general oncology clinics as per the preference of the candidate. Educational activities including weekly unit meetings, Multi-disciplinary meetings, monthly trials meetings, and attendance at VMOTP journal club is rostered. There is no expectation to participate in the medical oncology on call roster or consultant ward rounds.

Responsibilities and Accountabilities

Key Responsibilities

Participant Care – Clinical Trials

- Conduct clinical trials in accordance with the Therapeutic Goods Administration (TGA) Note for Guidance on Good Clinical Practice (CPMP/ICH/135/95), the National Health and Medical Research Council (NHMRC) National Statement on Ethical Conduct in Human Research and applicable state/federal privacy laws
- Screen and assess oncology patients regularly for suitability for participation in current clinical trials
- Recruit research participants into studies after careful assessment of protocol Inclusion/Exclusion criteria and obtaining participant informed consent
- Be familiar with the required elements of informed consent, according to standard research practice guidelines and be responsible for obtaining written Informed Consent from clinical trial participants
- Provide ongoing medical care throughout the course of the trial including the regular review and management of pathology / test results, education of research participants, families and relevant staff, as well as data collection and management.
- Support new clinical trials by participating in investigator meetings and initiations
- Participate in clinical trial monitoring/auditing internally and externally as required in order to meet the regulatory and scientific requirements

Data Management

- Ensure trial documentation is maintained in accordance with International Conference on Harmonisation – Good Clinical Practice (ICH GCP)
- Complete trial documentation in a clear, concise, pertinent, accurate and timely manner to ensure data is organised accurate and reliable

Professional development & education

- Provide education for nursing & medical staff and other members of the multidisciplinary team in regard to clinical research and associated guidelines & regulations
- Participate in the performance review process

Generic Responsibilities

Code of Conduct - The Victorian Government's Code of Conduct is binding on all Bendigo Health staff. Contravention of a provision in the code may constitute misconduct and/ or regarded as a breach of the employee's employment agreement and will be dealt with under the organisations Counselling and Disciplinary Action Policy.

Compliance with policies and procedures - All Bendigo Health's policies and procedures are set out in its clinical and managerial policy manuals located on the intranet under PROMPT and in hard copy. All staff must ensure they comply with policies, procedures and standard ways of work practices when carrying out their work. Any breach in compliance may result in disciplinary action.

Occupational Health and Safety - Every staff member has the responsibility to take reasonable care of their own health and safety and the safety of others, to cooperate with Bendigo Health's OH&S policies and to participate in appropriate safety education and evaluation activities. All staff are expected to participate in reporting any health, safety and wellbeing issues. Any breach in compliance may result in disciplinary action.

Infection Control - Every staff member has the responsibility to minimise incidents of infection/ cross infection of residents, staff, visitors and the general public. All staff must adhere to the policies and procedures as set out in Bendigo Health's infection control manuals. Any breach in compliance may result in disciplinary action.

Confidentiality - All information concerning Bendigo Health, its patients, clients, residents and staff should remain strictly confidential. Any unauthorised disclosure of such information may result in disciplinary action.

Quality Improvement - Bendigo Health is dedicated to improving the quality and safety of health services by providing care within the following domains of quality: Consumer Participation, Clinical Effectiveness, Effective Workforce and Risk Management. As a result, we apply the concept of the quality cycle for all our quality activities, initiatives and projects thereby ensuring the best possible care and treatment results are achieved. The underlying principle of the cycle is that an activity is not complete until evaluation shows that it has been effective and reached the desired outcome. As a Bendigo Health employee, you have a responsibility to participate in and commit to ongoing quality improvement activities using the framework of the NSQHSS (National Safety and Quality Health Service Standards).

Diversity – Each person has a right to high-quality health care and opportunities regardless of diversity factors, which might include aspects such as cultural, ethnic, linguistic, religious background, gender, sexual orientation, age and socio-economic status. Every staff member has a responsibility to recognise and respect diversity. Inclusiveness improves our service to our community and promotes engagement amongst staff.

Employees are required to carry out lawful directions outlined above or delegated to them. The work to be performed is set out in this position description and, where relevant, any professional standards and codes of conduct and ethics issued by the relevant professional association.

Key Selection Criteria

Essential

1. MBBS or equivalent degree and current registration with the Australian Health Practitioners Regulation
2. Participating in or have completed advanced training in medical oncology
3. High level interpersonal and communication skills and the ability to communicate confidently and appropriately with patients and their families and other health professionals

Desired

4. Demonstrated skills in clinical research
5. Understanding of ICH-GCP and NHMRC National Statement 2007 principles
6. Excellent time management skills and attention to detail
7. Thorough understanding of the relevant legislation pertaining to Medical Officers
8. Evidence of on-going professional development to continually update personal medical knowledge and skills
9. Ability to effectively use organisational skills (incorporating documentation, time management skills, critical thinking and priority setting)
10. Ability to operate in an environment of change
11. Ability to work as an effective team member in a multi-disciplinary environment as well as independently (under appropriate supervision)

Mandatory Requirements

- **National Police Record Check** A current and satisfactory National Police Record Check must be completed by all new staff prior to commencement at Bendigo Health.
- **Immunisation** As a health provider dedicated to providing quality patient care, we all need to be aware of the critical importance of infection control. Each staff member has a responsibility to comply with Bendigo Health's Staff Immunisation Policy and various infection control policy and procedures. All staff are required to provide evidence of vaccinations prior to commencement at **Bendigo Health**
- **Working with Children Check** Bendigo Health has a responsibility to provide a child safe environment. This position is a defined "child-related role" at Bendigo Health. As such you must maintain a valid working with children check. In addition you will be required to assist Bendigo Health in providing a child safe environment by participating in any training or reporting required to ensure the protection of children in our care.
- **Registration with Professional Regulatory Body or relevant Professional Association** For example, AHPRA, AHRI, RACS etc. The work to be performed is set out in this position description and, where relevant, any professional standards and codes of conduct and ethics issued by the relevant professional association.

All Bendigo Health sites, workplaces and vehicles are smoke free.

This position description is intended to describe the general nature and level of work that is to be performed by the person appointed to the role. It is not intended to be an exhaustive list of all responsibilities, duties and skills required. Any elements of this document may be changed at Bendigo Health's discretion and activities may be added, removed or amended at any time.